

# Recruitment monitoring

## Your feedback is valuable to us



If you decided not to apply for this job we would be grateful if you could spend a few minutes completing this form. The information you provide will help us to understand why some candidates decide not to apply and to ensure that our recruitment procedures are fair. Your feedback will help us to monitor and improve our practices and we promise that the information you provide will be kept strictly confidential.

Job title  Post no

Please tick the relevant boxes

● Why did you not apply for this job?

- Got a better job offer  This job is not what you expected
- Missed the closing date  Did not meet the requirements in the person specification
- Other, please specify

● Are you unable to meet any of the following essential job requirements?

- Qualifications  Experience  Skills and Competencies  Knowledge

● Is the job application form and information:

- Easy to complete and understand  Difficult to understand  Difficult to complete  Time consuming

● Is the job title:

- Attractive  Not attractive

● Did you find the key tasks in job description to be:

- Challenging  Fair  Boring  Consistent with the salary

● Did you find the location of the job:

- Easily accessible  Too far to travel  Did not like the area

● Are the salary and benefits:

- Attractive  Not competitive  Same as your current salary



● Are the hours of work and working pattern:

What you are looking for  Hours too long  Hours too short  Working pattern unsuitable

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● Your views and feelings about Wigan & Leigh Housing as an employer:

Follows fair practices  Does not follow fair practices  
 Provides good working environment  Does not provide good working environment  
 Offers opportunity to progress in career  Does not offer opportunity to progress

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● Is there any other reason why you have not applied for this job?

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● Would you consider applying for other jobs with Wigan & Leigh Housing in the future?

Yes  No

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About you:

Wigan and Leigh Housing is committed to equality of opportunity in recruitment and employment and strongly believes that there is no quality without equality. To achieve this we encourage and welcome applications for employment and promotion from all sections of the community.

Gender:  Male  Female Date of Birth

Sexuality:  Heterosexual  Gay Man  Gay Woman  Transgender

Carer Status: Do you care for a member of your family? i.e children, adults.

Yes  No

Marital Status:  Married or Civil Partnership  Single  Separated  
 Divorced or Dissolution  Widowed  Co-habiting

What is your religion? Choose ONE only.

None  Buddhist  Muslim  Jewish  Christian  Hindu  Sikh

Any other Religion please give details \_\_\_\_\_

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What is your ethnic group?

Choose ONE Section from A to E, then tick the appropriate box to indicate your cultural background

A. White	B. Mixed	C. Asian or Asian British	D. Black or Black British	E. Chinese or other ethnic group
<input type="checkbox"/> British	<input type="checkbox"/> White	<input type="checkbox"/> Indian	<input type="checkbox"/> Caribbean	<input type="checkbox"/> Chinese
<input type="checkbox"/> Irish	<input type="checkbox"/> White and Black Caribbean	<input type="checkbox"/> Pakistani	<input type="checkbox"/> African	<input type="checkbox"/> Any other please specify
<input type="checkbox"/> Any other White background, please specify	<input type="checkbox"/> White and Black African	<input type="checkbox"/> Bangladeshi	<input type="checkbox"/> Any other Black background, please specify	
	<input type="checkbox"/> Any other Mixed background, please specify	<input type="checkbox"/> Any other Asian background, please specify		

The Disability Discrimination Act 1995 defines a disability as a physical or mental impairment which has a substantial and long-term adverse affect on a persons ability to carry out normal day to day activities.

Do you have a disability?

Yes

No

If yes please give details

Thank you for sharing the information with us. If you would like to share any other details or information regarding these issues please feel free to contact our Human Resources Team at Wigan & Leigh Housing, Unity House, Westwood Park Drive, Wigan, WN3 4HE.

Please find enclosed an envelope for your reply. Please return the completed form to the above address.

If you require the form in an alternative format, eg. large print or you require help completing the form due to a disability, please do not hesitate to contact our Human Resources Team on 01942 486638.

Thank you for completing this form.

